



Department of Clinical Psychology
Surveys of Program Graduates
2004-2005¹

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¹ Collected in preparation for the 2005 APA Accreditation Self-Study Report

Survey Results of Program Graduates 1999-2004

Table 1
Initial postdoctoral activities performed by graduates (N=94)

Activity	n	Percent
Administration	24	25.5
Assessment	59	62.8
Consultation	53	56.4
Psychotherapy	65	69.1
Research	16	17.0
Supervision	35	37.2
Teaching	19	20.2

Table 2
Postdoctoral Specialties

Field	n	Percent
General Clinical	43	45.7
No Specialty	20	21.3
Clinical Neuropsychology	6	6.4
Health Psychology	4	4.3
Family/Marital	4	4.3
Child/Pediatric	13	13.8
Forensic	4	4.3

Table 3
Have you passed your state's licensing exam?

	n	Valid Percent	Percent of eligible
Yes	35	46.7	87.5
No	5	6.7	12.5
Haven't taken it yet	35	46.7	
Missing	19		

Table 4
What is your current license status?

	n	Valid Percent	Percent of eligible
Not eligible-on postdoc	26	38.2	
Psychologist	35	51.5	83.3
No license	7	7.4	16.7
Missing	26		

Table 5
Results of first job search after graduation

	n	Valid Percent
Kept job held prior to doctorate	42	46.7
Found job within months of starting search	39	43.3
Returned to job held prior to entering program	5	5.6
Have delayed seeking employment for personal or family reasons	4	4.4
Missing	4	

Table 6

Employment situation after licensure*

	n	Valid Percent
Kept job held prior to license	28	59.6
Found new position within months of starting search	15	31.9
Have delayed seeking employment for personal or family reasons	4	8.5

*n=47

Table 7

Primary Professional Identity

	n	Valid Percent
Practitioner	69	83.1
Administrator	8	9.6
Consultant	3	3.6
Supervisor	1	1.2
Academician	1	1.2
Researcher	1	1.2
Missing	11	

Table 8

Secondary Professional Identity

	n	Valid Percent
Consultant	21	33.3
Supervisor	17	27.0
Administrator	10	15.9
Practitioner	7	11.1
Researcher	5	7.9
Academician	3	4.8
Missing	31	

Table 9

Current employment activities

	n	Valid Percent	Takes up most of time
Psychotherapy	70	74.5	66.2
Assessment	65	69.1	20.3
Consultation	62	66.0	2.7
Supervision	49	52.1	0.0
Administration	41	43.6	8.1
Teaching	23	24.5	0.0
Other	19	20.2	2.7
Research	18	19.1	0.0

Table 10

Central tendencies for number of post doctoral activities

Mean	SD	Median	Mode	Range
3.8	1.61	4	3	7

Table 11

Primary Employment Setting Type

	n	Valid Percent
Independent Practice	19	21.1
Community Mental Health Center	16	17.8
Medical Center	10	11.1
School District/System	8	8.9
University Counseling Center	7	7.8
Student	6	6.7
State/County Hospital	5	5.6
Private Psychiatric Hospital	4	4.4
Multiple Settings	3	3.3
Health Maintenance Organization	2	2.2
General Hospital	2	2.2
Veterans Affairs Medical Center	2	2.2
Academic non-teaching position	2	2.2
Military Medical Center	1	1.1
Private General Hospital	1	1.1
Correctional Facility	1	1.1
Academic Teaching-Masters	1	1.1

Table 12

Professional Memberships

	n	Valid Percent
APA	56	59.6
State Psychological Association	26	27.7
No Professional Organization	16	17.0
Other Professional Organization	15	16.0
Regional Psychological Association	5	5.3
APS	2	2.1

Table 13

Publications & Presentations

	n	Valid Percent
Training and/or workshops in your area of expertise	45	47.9
Presentation at national psychological conference	9	9.6
Article(s) in refereed professional/academic journals	7	7.4
Book Chapter(s)	7	7.4
Article(s) in other publications	6	6.4
Presentation at state or regional conference	5	5.3

Table 14

Number of jobs currently held

	n	Valid Percent
One job	50	63.3
Two jobs	18	22.8
More than two jobs	11	13.9

Table 15

Do you work 35 or more hours per week on average in Primary employment?

	n	Valid Percent
Yes	65	80.2
No	16	19.8

Table 16

If you have more than one job, why is that?

	n	Valid Percent
I prefer a broader range of responsibilities	11	61.1
Other	4	22.2
Because of family responsibilities	2	11.1
I couldn't find a full-time position that was appropriate	1	5.6

Table 17

My primary position is related to my field

	n	Valid Percent
Strongly Agree	64	81.0
Agree	10	12.7
Strongly Disagree	4	5.1
Neutral	1	1.3

Table 18

My primary position is commensurate with my level of education & training

	n	Valid Percent
Strongly Agree	41	51.9
Agree	25	31.6
Neutral	5	6.3
Disagree	4	5.1
Strongly Disagree	4	5.1

Table 19

The position is similar to what I expected to be doing when I began the doctoral program

	n	Valid Percent
Strongly Agree	26	32.9
Agree	21	26.6
Disagree	15	19.0
Neutral	13	16.5
Strongly Disagree	4	5.1

Table 20

My primary position is professionally challenging

	n	Valid Percent
Strongly Agree	43	54.4
Agree	24	30.4
Neutral	8	10.1
Strongly Disagree	3	3.8
Disagree	1	1.1

Table 21

Satisfaction with level of employment

	n	Valid Percent
I am NOT underemployed	56	59.6
Yes, I AM underemployed:		
I would prefer a more challenging position	10	10.6
I would prefer to remain in this position for personal/family reasons	7	7.4
I am looking for another position	6	6.4
The job is not in my field	3	3.2
The job is not commensurate with my	2	2.1

level of training & experience

Table 22

Gross Annual Income for Primary Employment & Total

	n	Mean	SD	Median
Primary Employment	75	\$53,978	\$24,805	\$50,000
Total Gross Annual Income	75	\$65,410	\$30,338	\$59,250
Missing	20			

Table 23

Satisfaction with income/salary

	n	Valid Percent
Satisfied	37	46.8
Dissatisfied	21	26.6
Very Satisfied	12	15.2
Very Dissatisfied	9	11.4
Missing	15	

Table 24

Satisfaction with benefits

	n	Valid Percent
Satisfied	30	43.5
Very Satisfied	20	29.0
Dissatisfied	13	18.8
Very Dissatisfied	6	8.7
Missing	25	

Table 25

Satisfied with opportunities for promotion

	n	Valid Percent
Satisfied	33	55.0
Dissatisfied	18	30.0
Very Satisfied	8	13.3
Very Dissatisfied	1	1.7
Missing	34	

Table 26

Satisfaction with opportunities for professional development

	n	Valid Percent
Satisfied	36	46.2
Very Satisfied	27	34.6
Dissatisfied	13	16.7
Very Dissatisfied	2	2.6
Missing	16	

Table 27

Satisfaction with opportunities for recognition

	n	Valid Percent
Satisfied	43	56.6
Very Satisfied	23	30.3
Dissatisfied	9	11.8
Very Dissatisfied	1	1.3
Missing	18	

Table 28

Satisfaction with quality of professional supervision/collaboration

	n	Valid Percent
Satisfied	35	45.5
Very Satisfied	32	41.6
Dissatisfied	7	9.1
Very Dissatisfied	3	3.9
Missing	17	

Table 29

Satisfaction with quality of working conditions

	n	Valid Percent
Satisfied	36	45.6
Very Satisfied	34	43.0
Dissatisfied	7	8.9
Very Dissatisfied	2	2.5
Missing	15	

Table 30

Satisfaction with coworker affiliations

	n	Valid Percent
Very Satisfied	36	46.8
Satisfied	35	45.5
Dissatisfied	6	7.8
Very Dissatisfied	0	0.0
Missing	17	

Table 31

Proportion of graduates working percentage of time working with specific populations

Percent of Time Spent	Proportions of Graduates				
	0-10%	11-25%	26-50%	50-75%	76-100%
Elderly	.82	.13	.05	.0	.0
Adult	.11	.96	.21	.21	.38
Adolescent	.34	.32	.20	.11	.03
Children	.51	.24	.14	.07	.05
Caucasian	.03	.08	.15	.39	.35
African American	.62	.23	.10	.05	.00
Hispanic/Latin	.63	.29	.05	.03	.00
Asian	.87	.07	.04	.00	.02
Native American	.94	.04	.00	.02	.00
Religiously Committed	.33	.38	.18	.07	.03
Rural	.45	.20	.08	.03	.23
Homeless	.85	.08	.06	.02	.00
Chronically Mentally Ill	.44	.26	.16	.05	.10
Low Income	.19	.19	.25	.23	.15
GLBT	.59	.38	.03	.00	.00
HIV/AIDS	.94	.05	.00	.00	.00

Table 32

Which of the following social problems or needs to you address in the services you provide?

	n	Percent
Divorce & Step-Families	58	61.7
Adult Drug & Alcohol Abuse	56	59.6
Child Abuse	53	56.4
Family Life Development	53	56.4
Domestic Violence	48	51.1
Life Threatening or Chronic Illness	40	42.6
Victims of War, Natural Disasters, or Crime and Violence	39	41.5
Staff & Organizational Development	37	39.4
Teen Pregnancy & Sexuality	35	37.2
Psychoeducational Program Development	35	37.2
Juvenile & Adult Crime Rehabilitation	25	26.6
HIV & AIDS & Other STDs	19	20.2

Table 33

To what degree do you use the following modalities in your clinical practice?

	Percent of Graduates		
	Never	Sometimes	Most of the Time
Behavioral	29.4	63.2	7.4
Cognitive-Behavioral	4.1	55.4	40.5
Dialectical Behavior Therapy	38.2	52.9	8.8
Integrative	3.0	52.2	44.8
Interpersonal	7.6	65.2	27.3
Narrative	40.0	53.8	6.2
Person-centered/Rogerian	21.0	69.4	9.7
Psychodynamic/Object Relations	13.0	63.8	23.2
Psychoanalysis	85.5	9.7	4.8

Delivery of Pro Bono or Reduced Fee Services

Table 34

Pro Bono/Reduces Services provided

	n	Valid Percent
Have provided Pro Bono and/or Reduced Fee Professional Services	50	64.9

Table 35

Types of Pro Bono Services provided

	n	Valid Percent
Psychotherapy, consultation, supervision, assessment, crisis intervention	30	31.9
Seminars, lectures, teaching, training	34	36.2
Committee membership and/or board of directors	20	21.3

Table 36

Types of Reduced Fee Services provided

	n	Valid Percent
Psychotherapy, consultation, supervision, assessment, crisis intervention	31	33
Seminars, lectures, teaching, training	6	6.4
Committee membership and/or board of directors	3	3.2

Table 37

Types of settings where Reduced Fee & Pro Bono services are provided

	n	Valid Percent
Non-profit organization or public agency	31	33
Community Residents	27	28.7
Under-served population	24	25.5
Professional organization or society	12	12.8
Clergy, church, synagogue, or other religious institution	9	9.6

Experiences in the Job Market

Table 38

There was a great deal of competition in the job market when I was seeking my first position

Rating	n	Valid Percent
Neutral	26	33.3
Agree	26	33.3
Strongly Agree	15	19.2
Strongly Disagree	10	12.8
Missing	16	

Table 39

I felt prepared for the credentialing and interview process when seeking my first position

Rating	n	Valid Percent
Agree	36	46.2
Strongly Agree	25	32.1
Neutral	13	16.7
Disagree	3	3.8
Strongly Disagree	1	1.3
Missing	16	

Table 40

I felt qualified for most of the positions for which I interviewed

Rating	n	Valid Percent
Agree	35	44.9
Strongly Agree	28	35.9
Neutral	15	19.2
Missing	16	

Table 41

I was satisfied with the number of positions available when I was seeking my first job

Rating	n	Valid Percent
Disagree	23	29.5
Neutral	23	29.5
Agree	21	26.9
Strongly Disagree	9	11.5
Strongly Agree	2	2.6
Missing	16	

Table 42

The Psy.D. Program prepared me well for the job market

Rating	n	Valid Percent
Agree	32	41.0
Neutral	19	24.4
Disagree	16	24.4
Strongly Agree	9	11.5
Strongly Disagree	2	2.6
Missing	16	

Table 43

My practica and Internships prepared me well for the job market

Rating	n	Valid Percent
Agree	38	48.7
Strongly Agree	28	35.9
Neutral	11	14.1
Disagree	1	1.3
Missing	16	

Table 44

The PsyD Program prepared me well to take on multiple roles as a psychologist

Rating	n	Valid Percent
Agree	35	44.9
Strongly Agree	32	41.0
Neutral	10	12.8
Disagree	1	1.3
Missing	16	

Indicate the extent to which each of the following is related to your CURRENT employment

Table 45

Graduate Training in general

Rating	n	Valid Percent
Related	63	85.1
Somewhat Related	9	12.2
Not Related	2	2.7
Missing	20	

Table 46

Graduate Course work

Rating	n	Valid Percent
Related	57	77.0
Somewhat Related	13	17.6
Not Related	4	5.4
Missing	20	

Table 47

Clinical practicum training experiences

Rating	n	Valid Percent
Related	62	81
Somewhat Related	10	13.2
Not Related	3	3.9
Missing	19	

Table 48

Clinical internship training

Rating	n	Valid Percent
Related	66	88.0
Somewhat Related	5	6.7
Not Related	4	5.3
Missing	19	

Table 49

Research Assistantships

Rating	n	Valid Percent
Not Related	16	44.4
Somewhat Related	11	30.6
Related	9	25.0
Missing	58	

Table 50

Teaching Assistantships

Rating	n	Valid Percent
Not Related	18	48.6
Somewhat Related	13	35.1
Related	6	16.2
Missing	57	

Table 51

Overall, how would you rate the current job market for a person of your credentials & abilities?

Rating	n	Valid Percent
Fair	39	50.0
Good	20	25.6
Poor	11	14.1
Excellent	5	6.4
Bleak	3	3.8
Missing	16	

Table 52

How would you describe your success as a psychologist as compared to other psychologists at your level

Rating	n	Valid Percent
Good	45	57.7
Fair	16	20.5
Excellent	16	20.5
Poor	1	1.3
Missing	16	

Table 53

How would you describe your preparation to do your work as compared to other psychologists at your level?

Rating	n	Valid Percent
Good	38	48.7
Excellent	34	43.6
Fair	6	7.7
Missing	16	

Rate how well you were prepared in your doctoral program to adapt to Managed Care.

Table 54

Brief Psychotherapies

Rating	n	Valid Percent
Good	32	41.6
Fair	20	26.0
Poor	15	19.5
Excellent	9	11.7
Poor	1	1.3
Missing	17	

Table 55

Brief Assessment

Rating	n	Valid Percent
Adequate	28	36.4
Good	27	35.1
Marginal	11	14.3
Excellent	9	11.7
Poor	2	2.6
Missing	17	

Table 56

Structural demands of utilization review

Rating	n	Valid Percent
Adequate	27	35.1
Marginal	20	26.0
Good	18	23.4
Poor	9	11.7
Excellent	3	3.9
Missing	17	

Table 57

Working with insurance systems

Rating	n	Valid Percent
Marginal	27	35.1
Adequate	21	27.3
Poor	19	24.7
Good	8	10.4
Excellent	2	2.6
Missing	17	

Table 58

Business systems needed to work with managed care

Rating	n	Valid Percent
Marginal	32	41.6
Poor	19	24.7
Adequate	17	22.1
Good	9	11.7
Missing	17	

Table 59

Involvement in public policy advocacy for mental health care

Rating	n	Valid Percent
Adequate	29	37.7
Marginal	26	33.8
Good	13	16.9
Excellent	5	6.5
Poor	4	5.2
Missing	17	

Table 60

States of Licenses

States	n
Primary	
Massachusetts	17
Virginia	3
Vermont	3
New Hampshire	3
Connecticut	2
New York	2
Alaska, Maine, Oregon	1 each
Secondary	
New York	1
Massachusetts	1

Graduates 1999-2004 Report their Achievements

Up to 30 days/yr. workshop training for statewide agencies. CSAT Consultant. Continued to be Program Director at 30 Bed Inpatient Detox in Medical Center. Book chapter published. Also, professional journal publications.
With one partner I opened a private practice with four contractors; we provide assessment and therapy.
Developing an internet based electronic medical record for behavioral health that integrates outcomes and decision support. Data able to be aggregated nationally to conduct research.
Teaching in the School of Ed. Family Therapy course at BU.
I am currently waiting to hear from the State of NH regarding my state certification for school psychologists.
Page, EH (2004). Mental Health services experiences of bisexual women and bisexual men: An empirical study. The Journal of Bisexuality, 3, 314, 137-160. Chapter in a book that is coming out on doing therapy with bisexuals. Edited by Beth Fire Stein. My chapter presents some qualitative data from the research.
Director of Transitions Program at Two Brattle Center - Secretary of Massachusetts Association for Psychoanalytic Psychology - Post Doctoral Fellow at MIP - Have own Private Practice in Cambridge
I have a full time private practice specializing in anxiety and eating disorders with adolescents and adults. I supervise and teach Anxiety and Related Disorders in their Eating Disorders program. I expect to receive faculty appointments at Harvard and Boston U. I have given several workshops on eating disorders.
Expanded my private practice work with children and families to a very successful degree - Expanded my EAP and consulting practice - now coordinating therapists for the Yale EAP program and providing crisis intervention and HR consultation services - Consulting and counseling with Quinnipiac University student counseling and career center
I am on a sub committee with psychologists at Children's Hospital and around North East on criteria for choosing which assessment tools (educational, projective) to use and why with students with hearing loss -Large clientele of deaf clients at outpatient service without any advertising - Multiple job offers presented to me after licensure without ever looking or applying -Workshops with clinicians who have not worked with deaf clients
I have coauthored several refereed journal articles based on Research Grant Affiliation. - Providing leadership as Director of Behavioral Health in a rural Community Mental Health Center. Recruited to reorganize major programs, which requires skills in multiple roles (program development, clinical services, alternative for model delivery, program evaluation, etc.)
Balancing two half-time post-doctoral programs with maintaining a small private practice.
Certification of Juvenile Court Clinician (cjcc)
Establishing Children's Learning Services - Sierra Leone along with two other professional colleagues. We are in the process of becoming a non-profit organization.
Supervision of other mental health professionals, presenting workshops, opened solo practice (completely self employed)
I developed a comprehensive behavioral health program for 190 residents of a skilled nursing facility. In December 2004 I was the commencement speaker at the New England Technical Institute graduation ceremony for nurses I had mentored.
I have become one of the leading evaluators in my area for gastric bypass surgery and I have expanded my private practice.
Governor's award to program of which I was director
Co-presenter At Harvard Health Services Grand Rounds on research on the impact of a short-term, spiritually focused group intervention for the treatment of Social Anxiety Disorder. Practitioner in private group practice in Rutland, VT.
I am doing cross-cultural therapy with Southeast Asians living in Lowell, MA. Most of my caseload are survivors of the Khmer Rouge regime in Cambodia.
Created my own post-doc in a rural area with limited opportunities. Became licensed. Went into

private practice Sept. 2004.
I have been working at St. George's University's Counseling Services for the last year. Primary achievement has been providing mental health services to university and island community after Hurricane Ivan wrecked Grenada six months ago.
I landed a job at a forensic hospital right after moving across country. It just so happens that the hospital is in the process of developing a sex offender treatment program and they have tapped me for my input since I know a little something about this area. I am excited about continuing my role as an in-house consultant and hope to possibly have a more significant role in program development in the future.
First and second author symposium presentations at AABT First and second author poster presentations at AABT First and second author on articles published in refereed journals Featured workshop speaker at the Aaron Beck Institute at Assumption College, 10/04 If you need more specific information let me know and I will send it...I don't have my vita on my home computer.
I've also completed a state (Michigan) designation as a Professional Emergency Manager. I've become a train-the-trainer for Individual Crisis Intervention Skills and have done several trainings at local and a state crisis conference. I've also presented at several regional and national crisis and emergency management conferences on topics of disaster mental health, crisis management, and other related topics.
Appointed as Honorary Adjunct Assistant Professor of Psychology and Education in the Department of Counseling and Clinical Psychology at Teachers College, Columbia University as a result of supervising doctoral students in Assessment.
Teaching seminars, coauthored a book chapter, coordinated a study
Dr. degree moved salary step to 80k This summer I will condense my dissertation into an article for submission to a peer review journal. I now have approx 13 full weeks of vacation. (Plus sick time, vacation, personal and holidays.) For me this a crowning achievement. I plan to be with my family during this period.
Book Chapters Anderson, L. A., McAllister, M. J., Thiel, M.J. (2001). Physical therapy and behavioral health. In Principles and Practice of Documentation, Billing, Coding, and Management for the Interventional Pain Professional., L. Manchikanti (Ed.). ASIPP Publishing: Paducah, KY. National Presentations McAllister, M. J. (2004, September). Norms for aberrant drug use behaviors in patients presenting for long-term opioid management. Lecture presented at the annual meeting of the American Academy of Pain Management, San Antonio, TX. McAllister, M. J. (2004, September). A biopsychosocial theory of fibromyalgia syndrome. Lecture presented at the annual meeting of the American Academy of Pain Management, San Antonio, TX. McAllister, M. J. (2004, May). The biopsychosocial nature of chronic pain syndromes: When pain persists beyond medical interventions. Lecture presented at the annual meeting of the American Society of Interventional Pain Physicians, Phoenix, AZ. Regional Presentations McAllister, M. J. (2004, October). Fibromyalgia syndrome: A biopsychosocial disorder. Lecture presented at the annual meeting of the Minnesota Academy of Physicians Assistants, Duluth, MN. McAllister, M. J., Lexau, B. J., Fisher, D. E., & Petrik, N. (2003, May). The roles of the psychologist in chronic pain management. Panel discussion presented at the annual meeting of the Minnesota Psychological Association, Bloomington, MN. Poster Sessions McAllister, M.J., & McKenzie, K. (2003, May). Treatment effectiveness of a multidisciplinary chronic pain program. Poster presented at the annual meeting of the Minnesota Psychological Association, Bloomington, MN. McKenzie, K., McAllister, M.J., & Epshteyn, M. (2004, March). Treatment outcomes of a multidisciplinary chronic pain program. Poster presented at the annual meeting of the American Society of Pain Management Nurses, Myrtle Beach, SC. Olson, D. H., McAllister, M. J., Hegeman, B., & Willenbring, M. (2001, March). Innovative program strategies for medically ill alcoholics. Poster presented to the annual meeting of the American Counseling Psychology Conference, Houston, TX. Olson, D. H., McAllister, M. J., Hegeman, B., & Nugent, S. (2000, August). Responsiveness to integrated outpatient primary care for medically ill alcoholic men. Poster presented to the annual meeting of the American Psychological Association, Washington, DC.
Developed and delivered trainings in applied behavioral analysis to a variety of sites. Completed novel research on the application of evolutionary algorithms to behavior change.
Am Directing Three clinical programs Partial Hospital, Intensive outpatient and substance use

disorder treatment - doing a lot of supervision and program development.
Have been promoted to Clinical Psychologist/Director of Education and Research Initiatives at the VA. Currently have journal articles under review. Serve as trainer/consultant on multicultural issues at VA, federal prison, and local colleges.
Created and enlarged the scope of the Counseling & Psychological Services Center at Saint Joseph College. This includes the first practicum training site for Masters level counseling graduate students, and consultation to Faculty and Staff.
Research Fellow in Psychiatry at Dartmouth Medical School and the National Center for Post traumatic Stress Disorder. Specialist in PTSD and Couple's therapy/Research and clinical.
a. Facilitated training in child development and child/patient characteristics to the nursing staff of the State Division for Children, Youth, and Families. b. Initiated research in the characteristics of adults discharged from a secure psychiatric facility with an Axis II diagnosis who had been hospitalized in a secure psychiatric facility as children with an Axis I diagnosis. c. Initiated discussion to consider the use of systematized behavior planning in an environment heavily influenced by medical interventions.
I continue to be gainfully employed in a number of clinical settings, such as several mental health clinics, and an Employee Assistance Program which provides assessment and referral services to approximately 100 client companies. I provide supervision and consultative services to elementary and middle school guidance and adjustment counselors during the school year.
Elected President of Vermont Psychological Association
I have conducted 7 workshops on Child Psychotherapy. I have maintained a private practice for children and adolescent patients since 2000
I have been more involved in parenting than professional achievements.
1)Program Development at 2 Major Military Medical Hosp., 2)Submission of a poster to a behavioral health conf., 3) Run a mental health clinic, 4) act as the primary behavioral health consultant for three primary care panels and OBGyn, 5) Consult to Wing for deployment screening, security clearances, CISM chief.
Certified as Forensic Examiner by the Commonwealth of Virginia. Initiated DBT program in State Hospital Setting
Teaching in a graduate program. Began private practice
I am currently post-doctoral fellow in forensic psychology. I am working in several different types of settings including a maximum security forensic hospital, court clinic, and prison setting and have testified as an expert witness in many pretrial criminal forensic cases in Massachusetts. I am currently working on a research project investigating the assessment of mental retardation in death penalty cases. I have presented on the topic of Competency to Stand Trial in a Law & Psychiatry Clinical Forensic Case Conference in a Medical School setting and will be presenting my dissertation research in March of 2005 at the annual conference of the American Psychology-Law Society (in California).

Survey Results of Program Graduates 1985-1998

Table 1
States of Primary Licenses

States	n
Massachusetts	22
Connecticut	10
New Hampshire	8
Vermont	4
Maine	4
Kansas	2
Arizona, California, Hawaii, Kentucky, Maryland, Michigan, Minnesota, New Mexico, New York, Oregon, South Carolina.	1 each

Table 2
States of Second Licenses

States	n
Massachusetts	4
Vermont	2
North Carolina	1

Table 3
Credentials

	n	Valid Percent
Licensed Psychologists	56	82.4
AMFT	2	2.9
Social Work	3	4.4
National Register	18	26.5

Table 4
Current Employment Status

	n	Valid Percent
Employed Full-time	48	72.7
Employed Part-time by choice	14	21.2
Retired	2	3.0
Unemployed by choice	1	1.5
Volunteer	1	1.5

Table 5
Current Annual Income

	Median	Mean	SD	Mode
Complete	\$70,000	\$85,110	\$47,659	\$70,000

Table 6

Primary Employment Setting		
Setting	n*	Valid Percent
Independent Practice	34	50.0
Multiple Settings	7	10.3
Community Mental Health Center	5	7.4
Correctional Facility	4	5.9
University Counseling Center	3	4.4
Academic Teaching Position-Higher Ed.	3	4.4
Not Currently Employed	3	4.4
School District/System	2	2.9
Academic Setting/Non-teaching	2	2.9
General Hospital	1	1.5

*N=64

Table 7

Primary Employment Titles	
Title	n
Psychologist	40
Director	7
Clinical Director	4
Pediatric Neuropsychologist	2
Forensic Psychologist	1
Associate Director	1
Clinical Supervisor	1
President/CEO	1
Surveyor	1
Assistant Professor	1
Consultant	1
Adjunct Professor	1

Table 8

Secondary Employment Setting		
Setting	n*	Valid Percent
Independent Practice	12	17.6
Other	5	7.4
Academic Teaching Position	4	5.9
Medical Center	1	1.5
Military Medical Center	1	1.5
Private General Hospital	1	1.5
Veterans Affairs Medical Center	1	1.5
Private Psychiatric Hospital	1	1.5

*N=30

Table 9

Professional Activities		
Activity	n	Percent
Psychotherapy	53	77.9
Consultation	44	64.7
Assessment	43	63.2
Supervision	39	57.4
Administration	23	33.8
Research	12	17.6
Teaching	18	26.5

Table 10

Which professional activity takes up most of time?

Activity	n	Percent
Psychotherapy	35	51.5
Administration	10	14.7
Assessment	9	13.2
Other	3	4.4
Consultation	3	4.4
Supervision	2	2.9
Teaching	2	2.9
Retired	1	1.5

Table 11

Central tendencies for number of professional activities

Mean	SD	Median	Mode	Range
3.41	1.89	3	3	7

Table 12

Professional Memberships

Association	n	Percent
American Psychological Association	45	66.2
AMFT	1	1.5
State Psychological Association	37	54.4
Regional Psychological Association	6	8.8
Other Professional Organization	11	16.2

Table 13

Presentations & Publications

	n	Percent
Articles in other publications	9	13.2
Book Chapters	3	4.4
Books	3	4.4
Presentation at a National Psychological conference	8	11.8
Presentation at a State Psychological Conference	17	25.0
Trainings or Workshops	44	64.7

Achievements of Graduates 1985-1998

<p>After completing my internship in pediatric neuropsychology and child psychology at North Shore University Hospital in Manhasset, New York, I did a 2 year post doctoral fellowship at HealthSouth Braintree Rehabilitation Hospital, Braintree MA. I am now working in a private pediatric neuropsychology practice where I specialize in children who present with a combination of psychiatric and neurodevelopmental/learning issues.</p>
<p>Maintained a private practice which hopefully has helped many persons.</p>
<p>Developed, currently implementing LD/ADHD evaluations and training program at the counseling center. Responsible for training and supervising practicum students (doctoral level) and conducting assessments myself.</p>
<p>My private practice is my major achievement. I also hold two other licenses in NH- Licensed Alcohol and Drug Counselor and Licensed Clinical Supervisor.</p>
<p>I am working full-time as a clinical supervisor as well as trainer and supervisor of doctoral psychology interns in our training program. I have provided consultation and training to other professionals in the community and presented at a number of conferences on work with mentally ill sex offenders regionally.</p>
<p>Primarily, just establishing myself as a psychologist in a group practice.</p>
<p>Expanding my skills as a psychotherapist, including completing training in hypnotherapy and behavioral medicine (and currently completing training and certification in EMDR). Working in a variety of settings including: administrator/consultant for Riverside County, CA DMH; psychologist in a large medical group in Long Beach, CA, and currently (for the past 16 months) developing a private practice.</p>
<p>Completed post-doctoral training at Harvard Medical School with emphasis in trauma treatment. Worked as counselor at Wellesley college counseling center. Worked in providing community services to traumatized communities. Became licensed psychologist. Have presented at APA annual conference. Have been full-time core faculty member (teaching history and systems, psychodynamic theory and treatment, psychology of women, Psychological Assessment ,and worked as internship director, chair and member of CRP students final projects, supervision of students clinical work etc. at an APA approved doctoral clinical psychology program. Full time private practice providing quality services to community members particularly in the area of couples' treatment. In the process of co-authoring a book on couples' treatment</p>
<p>I have established my reputation as a specialist in the area of childhood anxiety disorders doing cognitive behavioral therapy. I have done many presentations and have been interviewed by newspapers as an expert in this area. In addition I am a primary investigator in a major research project studying ADHD and Substance abuse disorders where I designed the cognitive behavioral protocol for the study. I also have a faculty appointment at Harvard University and I supervise psychology interns and post-docs. Although much of my work is clinical, I look forward to hopefully having more time to write and publish in this New Year.</p>
<p>Recognized expert in child abuse assessment and treatment. Appointed to faculty of National Training Program on Effective Treatment Approaches of Sexual Abuse</p>
<p>Founding partner in a group practice Spearheaded the introduction of on-site psychological services into primary care medical settings in Connecticut.(10 years) Assistant Clinical Professor, Yale School of Med. Affiliate professor: Graduate Institute of Professional Psychology, University of Hartford (10 years) Special Master: Regional Family Trial Docket, Middletown Superior Court, Middletown CT. (8 years)</p>
<p>I am currently in semi-retirement and I no longer am employed by VA CT Healthcare System. While at VA CT Healthcare System, I developed and was Administrative Director of the Women's Health Center. I was a staff psychologist. I was an Assistant Clinical Professor in Psychiatry at Yale School of Medicine. I was Clinical Director of the Post Traumatic Stress Disorder Clinic at the National Center for PTSD at VA CT Healthcare System. I was briefly Director of Training in Psychology at VA CT Healthcare System. I lectured regularly at Yale School of Medicine and presented at Yale School of Medicine Grand Rounds.</p>
<p>Obtained A.P.A. Certificate of Proficiency in Treatment of Alcohol and other Substance Use Disorders. Given training and workshops on alcoholism and the elderly to Health Care Agencies</p>

<p>and on local cable TV. Helped start Allied Health Care, a multi-site, multi-discipline psychotherapy corporation on Cape Cod. Actively participated in this for about eight years, then withdrew to concentrate on private practice.</p>
<p>Established part- time private practice. Created health and Clinical Service Department at Plymouth Regional High School. Member of NH Mental Health Disaster Response Network.</p>
<p>A) Received my Designated Forensic Psychologist credential from the Mass Department of MH. B) I work in a correctional facility that is also an accredited psychiatric hospital performing forensic evaluations and providing treatment to mentally ill men C) I have a small private practice seeing adolescents and adults for psychotherapy.</p>
<p>Most significant achievements: Clinical director of a 110 bed psychiatric hospital; developed an array of mental health services increasing budget from 20 mil to 45 mil, 300 employees to 800 employees; positively influenced thousands of lives</p>
<p>Have worked to set up a correctional psychology/forensic evaluation rotation site in conjunction with the Southwest Consortium of Predoctoral Psychology Internship, an APA accredited internship consisting of a VA, UNM Hospital, and Indian Health Services. Currently, we have our first intern.</p>
<p>I taught at Antioch in the MA program for seven years: Individual Psychotherapy, Professional Seminar, Group Psychotherapy. I practiced psychotherapy in group and individual settings for 11 years.</p>
<p>Certificate of Professional Qualification in Psychology –ASPPB Regional Distinguished Service Award, Northeast Region of American Association of Pastoral Counselors Southeast Representative to the Vermont Psychological Association – 1993-currently.</p>
<p>I have worked on a small team creating a model for Crisis Debriefing within a community mental health center. In addition, post 9/11, worked on a FEMA grant. Most recently I have developed and implemented a model for an Urgent care Center which provides crisis intervention and psychiatry to patients in a large primary care group of 70 physicians in a rural setting where psychiatry is otherwise difficult to procure for patients in those practices.</p>
<p>I am heavily involved in disaster behavioral health. Volunteer and teach for American Red Cross. Recently, I received state grant to do Disaster Behavioral Health training.</p>
<p>Full time private practice, supervised several individuals, joined every managed care organization</p>
<p>Completed three-year program in somatically based trauma treatment (216 hours + supervision). Specialist in acute & chronic trauma.</p>
<p>Became director of the Counseling Center...other things related to this position too numerous to mention.</p>
<p>Promoted to President/CEO of State-wide rehabilitation agency. Consult on National projects</p>
<p>Maintained a solo practice in general psychology in a rural community in CT.</p>
<p>My first position post doc was a job at a MA state college counseling center. I was promoted to director and worked there for 12 years. During those years I presented on a number of issues at the national and regional college counseling center annual meetings and once at APA. My youngest child who turned 5 the year I entered Antioch (1986) graduated from Dennison University as a psychology major last May. Because I no longer had college tuition to pay, I took advantage of the early retirement incentive offered by the state. I now work in a 3 day a week private practice which is currently fully booked. I am happy with my career in psychology.</p>
<p>I'll just mention that I've found textbook proposal reviewing to be an unexpected source of professional pleasure and additional income.</p>
<p>Kindly go to www.dr.sandy.com and click on "about dr. sandy" My books are published in Japan, Italy, Canada, Germany, & England. My video series, "Ordinary Couples, Extraordinary Sex has sold over a million copies worldwide." I am the recipient of the Connecticut Psychological Association's (CPA) Award (1999) for "Distinguished Contribution to the Science of Psychology" and was honored as "Sex Educator of the Year" by the Sex Education and Information Council of Connecticut (SEICCONN). In addition to the two books I've written, I've also contributed to several popular books, am currently the relationship expert on WTIC 1080AM talk radio, and recently completed a TV infomercial for a natural alternative to hormone replacement for sexual enhancement.</p>

<p>I started the out-patient psych services and the behavioral medicine programs at Cape Cod Hospital. I had a successful private practice. I made a significant difference in the lives of many clients...per their feedback. I also had a practice as a life coach.</p>
<p>Became CEO of 2 Mental Health Agencies, two in Connecticut, 1 in Ohio ultimately managing organizations with a 15M+ budget. Also, Director of Public Sector Behavioral Health at Blue Cross/Blue Shield of Texas.</p>
<p>Director of Family Therapy for the Eating Disorders Program, Mass General Hospital, Boston, MA 1990-2001. Independent practice 1990-present Numerous workshops on Family Therapy for Eating Disorders Co-author on upcoming book on women's empowerment. Development of a new program on women's empowerment intended for broad distribution.</p>
<p>My principal accomplishments are in the clinical domain. I have initiated and directed many productive clinical programs, workshops, clinical trainings, and retreats. One program, The Art of Intimacy, has been ongoing for the past 9 years, and involves training and support in the art of human relationships. An outgrowth of this has been to facilitate a series of weekend Couples Retreats. Another outgrowth has been a series of workshops, called Fathers, Sons, and Brothers, to explore family relationship issues among men. These I have co-facilitated with my son, age 23 Another project has been the clinical oversight of Agua Viva, a collective of psychotherapists and body workers who offer intensive 3 day personal growth workshops.</p>
<p>Developed and implemented (X 8 years) trauma therapy program for children, adolescents, adult men & women, CMHC, Oregon Developed a trauma psychology practice, MD Opened my own practice 3 years ago. Developed a pediatric treatment & consultation team, and an adult dissociation consultation team. Performed hundreds of assessments (neuropsych, psychoed, psycho) in Oregon and Maryland. Joined Physicians for Human Rights and have performed numerous pro bono evaluations for victims of torture seeking asylum. Appointed associate professor at Georgetown Law School because of my work with refugees 2003 - current.</p>
<p>Was involved in research of Maine youth who sexually offend, which included some publications. I continue to conduct many forensic evaluations although my career is shifting to provide Intensive Short-Term Dynamic Psychotherapy (ISTDP). I am entering my fourth year of training/supervision with Dr. Habib Davanloo in Montreal. I aspire to teach and supervise ISTDP in the future.</p>
<p>Wrote The Taming of the Chew (Penguin 2002); became a member of the National Speakers Assn.; earned doctorate in Holistic Health; have traveled the US and Canada giving talks and workshops and doing book signings</p>
<p>Spent 9 years in community mental health becoming an outpatient clinical director. Directed the development and clinical supervision for an outreach mental health program in Worcester County for approximately 5 years. Now I am in private practice and spend some time doing organizational consultation</p>
<p>I have moved to North Carolina and started a mental health-medical practice. My husband is an MD and we work together in practice. I have several contracts with local schools and other agencies to provide consultation and training. My assessment practice has grown tremendously and I am doing neuropsychological and psychoeducational evaluations. I also do therapy, mostly with children, but am hiring other clinicians to provide therapy as I am planning on doing assessment, training, and consultation, mostly. I also would like to do more research. I currently have 3 clinicians working for me and several other clinicians in my practice who work on their own. We currently are looking to expand even more so and are looking into opening a satellite office. I am really happy in NC...the weather is great!!! My only daughter is about to graduate from Chapel Hill this spring and is applying to Ph.D./MD programs. Hopefully, in 10 years she will take over my practice!!</p>
<p>Helped develop and implement a UNICEF sponsored school-based trauma treatment program for children in Turkey after the 1999 earthquakes; -Sat on the clinical team for a 4 year research study headed by Bessel van der Kolk, MD that compared Prozac, EMDR, and placebo for PTSD survivors; -co-authored a published article in a peer-reviewed psychotherapy journal; -invited speaker by EMDRIA, the professional international association for EMDR -regularly supervise, consult, and teach to fellow professionals in area of PTSD treatment</p>

<p>Completed pre-doc internship with U. S. Navy Served a total of 5.5 yrs in Navy: Became Clinical Director of Alcohol Rehab Center with Navy. Joined U.S. Public Health Service and billeted to the Federal Bureau of Prisons. Implemented a female offender sexual abuse program. Implemented an APPIC approved internship within BOP. Specialized education in female serial killers. Team leader for Hostage Negotiation Team at FCC Petersburg. With USPHS deployed to World Trade Center 9/01. Part of USPHS rapid deployment unit. Deployed to hurricanes: Isabel, Charlie and Francis. Currently on a National Disaster Medical System (NDMS) training work group.</p>
<p>Built a solo private practice, and have managed to keep it going. Still (happily) crazy after all these years.</p>
<p>Four years of training at the Family Institute of Cambridge. Three years of seminars in psychopharmacology at Harvard Medical School, Department of Psychiatry.</p>

Creative Projects or Ventures of Graduates 1985-1998

<p>My most valued experience of the past 3 years has been my involvement in the rapidly burgeoning sport of women's hockey. One of the most valued (and unexpected) aspects of this experience has been the diversity of women who share this interest. We are gay, straight, married, single, engineers, lawyers, postal workers, teachers, nurses, HVAC repair persons, bartenders, students, scientists, car salespersons, college professors and hockey moms. I, however, win the award for the longest, most difficult to spell, job title (pediatric neuropsychologist). Our goalie is only 20, so we can't buy her a beer for a great game, and the oldest is getting very close to 60.</p>
<p>Last year at age 70 I began a semi-sabbatical year spending half of each month in Asheville, NC, while maintaining my private practice on Cape Cod the other part of the month. My time in Asheville is for prayer, reflective reading and volunteer service. The years of training at Antioch New England and work with clients have opened many new opportunities for service in the Asheville area. At age 71 I am looking forward to the many more opportunities life will offer.</p>
<p>Currently utilize animal-assisted therapy in my practice of individual counseling. I use my certified therapy dog with students to lower anxiety, as an assessment tool, and to aid with interpersonal process techniques. I have had a great response from the students/clients and the counseling center staff!</p>
<p>Not sure if you mean other than psychology, but that's how I'm going with this. I am doing much more with my photography, and recently had a couple of small shows in the area</p>
<p>I am in the process of co-authoring a book on couples' treatment that is based on a model that combines; use of multiple therapists, individual and couples' work, and explores each individual's core needs and behaviors as a factor of character structure. In our view character informs individuals' perceptual emphases and perceptual neglect. Essentially, individuals DO live in different worlds and it is very helpful to understand that about oneself and one's partner.</p>
<p>I am in the process of writing a book addressing the needs of children with anxiety disorders. I am also involved in a research study applying CBT to teens with ADHD and Substance Abuse (SA) and evaluating the benefit of Strattera in helping, in combination with CBT, to reduce SA in this population. I am also hoping to get research grants that have been submitted to get funded that would allow me I focus more on CBT with kids with OCD which is a very strong interest of mine. So far, money has not come through, but hopefully that will change! I continue I work also with kids with selective mutism, trichotillomania, OCDD, and tourettes and anxiety disorders which is very rewarding!</p>
<p>Continuing efforts to widen the scope of psych services in primary care settings. Parent coordination in high-conflict divorce...pre and post judgment</p>
<p>I have opened an art studio and I have been painting in earnest (landscapes, still life, oil on canvas). I have also been writing –a play and two children's stories. The wonderful experience I had at Antioch not only prepared me for a leadership role as a psychologist, but also paved the way for my return to my interest in painting and creative writing.</p>
<p>I'm now in my 70's and still going strong; I teach at several colleges/universities, and have recently completed the process of terminating all clients since I voluntarily chose not to renew my license as a psychologist last year. I volunteer in a children's group home as a consultant and occasionally teach the psychology portion of the training for CASA (Court Appointed Special Advocates).</p>
<p>Presentation accepted April 05, "Cultural Change in a Community-Based Residential Program" at conference Achieving The Balance: Best Practice for Managing Challenging Behaviour, Dublin, Ireland</p>
<p>I am way happy out here – the work is hard and good – clinically rich, ethnically diverse, very challenging. I live on Mt. Taylor, 11,000 feet high and the fourth sacred mountain of the Navajo people. We are between two reservations and there is a strong Native and Hispanic culture. I have two young mammoth donkeys, Maudlin and Matilda and am learning how to train them for trail riding (going to mule and donkey clubs and riding clinics). I am also teaching Intro to Psych at the local community college.</p>
<p>In my retirement, I finally took up fine art as the hobby I have always wanted to be involved in. I have been taking classes at the Sharon Arts Center, and have been working on portraits in oil for</p>

<p>the last year. For four years I worked as an active board member and participant with Habitat for Humanity. I am currently volunteering at Monadnock Hospital, have worked on a community newsletter; have been active in town planning for the future.</p>
<p>I am currently studying and practicing Buddhism and engaged in Vipassana meditation, which has been very informative to my private practice clinical work and research with PTSD</p>
<p>Received state grant to do disaster behavioral health training.</p>
<p>Ethnic Diversity Task Force of the Connecticut Psychological Association, as well as the Mentoring Subcommittee; founder of GIPP's Women's Research and Mentoring Project; currently working on a book, "The Zen of Grief: Living Graciously through Dying</p>
<p>I have been involved as a volunteer in GLBT youth programs. I have been an organic gardener for ore than 30 years and have a large successful garden</p>
<p>I wasn't able to toggle the "primary employment" categories to indicate that I teach undergrads half-time, and masters/doctoral students half-time. I am currently involved in developing teaching curricula that uses Harry Potter as an extended case study.</p>
<p>President/CEO of CW Group, which is parent company to CW Resources, Inc (a rehabilitation agency), Connecticut Enterprise Center (a small business incubator) and CW Enterprise(a temporary labor agency) I have collaborated with three other agencies in the U.S. to build a certified dairy and food packaging plant where we package dry food for Food Share, Second Harvest and for other countries. I am negotiating with federal government to package coffee for Puerto Rican farmers to better enhance their markets and wages. I have started a state-wide incubator network emphasizing start up business for recently graduated students interested in starting their own business. It takes a lot of organizational psychology skills to manage a large organization and to supervise a group of very talented and educated VP's.</p>
<p>In addition, I write the SexHealth column for the Connecticut Psychologist, am the "intimacy expert" for an exciting online websource for menopausal and perimenopausal women: power-surge.com; I created the sexual website content for the launch of sexualwellbeing.com (the online sexuality store for drugstore.com); lecture to a range of professional and consumer groups (e.g. OB-GYN residency training, New Britain General Hospital Series on "Intimacy and Maturity"; Grand Rounds at Waterbury Hospital affiliated with Yale University; Harvard University's Continuing Education Series on Couples & Intimacy, Sexuality Keynote for the American Academy of Laparoscopists and Gynecologists, etc.) On a personal note I'm married with a grown daughter who has recently graduated from law school. My husband, Rob Cooperman, (who is also an Antioch Graduate), and I live in Farmington, CT with our three beautiful standard poodles who are also my co-therapy assistants! I thank Antioch New England Graduate School, its faculty, staff, and student body for providing me with a solid foundation in the theory and practice of Clinical Psychology. Sandra R. Scantling, Psy.D., APRN, D.S.T. Advanced Practice Registered Nurse; Board Certified Specialist in Psychiatric Nursing; Licensed Clinical Psychologist; Ass't Clinical Professor of Psychiatry University of Connecticut School of Medicine; AASECT (American Association of Sex Educators, Counselors, and Therapists) Certified Sex Therapist, Diplomate in Sex Therapy.</p>
<p>I am currently the owner and innkeeper of a Bed & Breakfast in Hawaii. My mission here is to create an environment where people get reconnected with themselves, each other and the natural world.</p>
<p>Just taking this opportunity to tell you that my skills learned at Antioch were very instrumental in my success in the many areas of my professional life. I continue to be grateful that I had such a wonderful educational experience in the Antioch Doctoral Program. As a surveyor for the Joint Commission, I meet with a broad community of behavioral health organizations and the foundation upon which I base my competence was laid at Antioch. As noted above in the questions, I work only part-time (by choice) in the field of psychology. I decided to be more entrepreneurial in my later life and now own several child care centers in Texas. I mention this because my success in this business relates, in part, to some of what I learned at Antioch. I wish you well on your accreditation visit. Please say hello to Roger for me.</p>
<p>I am involved in a very creative venture developing a program on women's empowerment, but I am not at liberty to share any of the details at this time. Ask me in a year. It will be a great story. Best to everyone.</p>

<p>I am currently building my professional speaking business as a wellness specialist, recrafting my website and working on a second book.</p>
<p>National Disaster Medical System member of national training work group reviewing training requirements for DMATs, DMORTs and VMATS. Part of Function #8 of Federal Response plan. Fairly involved with Psychologists Prescriptive Authority. Will be attending an "invitation only" Division 55 planning conference in Orlando, FL in Feb 2005. Conference will be precursor for pushing Psychologist prescriptive authority at NDMS National Conference and the Commissioned Officer's Association (of the USPHS).</p>